

LONDON BOROUGH OF HAVERING



**ST. URSULA'S  
CATHOLIC PRIMARY SCHOOL**

**Uniform and Appearance Policy**

*“With God at the heart of our St Ursula’s family, we welcome all as we learn  
and grow together”*

**Autumn 2023**

## **Uniform and Appearance Policy**

### **St. Ursula's Catholic Primary School**

#### **1.0 Expectations and Policy aims**

At St. Ursula's Catholic Primary School, we have high expectations in everything we do. This includes personal appearance. Uniform plays an important role in establishing the ethos of a school and at St. Ursula's we believe that our Uniform and Appearance Policy benefits the school in a number of ways:

- It encourages identity with the school and nurtures the notion of community;
- It protects students from social pressures to dress in a particular way;
- It supports discipline and good behaviour and ensures the health and safety of students;
- It instils a sense of pride in the school;
- It promotes more effective teaching and learning.

Full co-operation with our dress code enables staff to concentrate their time and effort on teaching and learning.

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

#### **2.0 Our school's legal duties under the Equality Act 2010**

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender

Make sure that our uniform costs the same for all pupils

Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)

Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable

Allow pupils to request changes to swimwear for religious reasons

Allow pupils to wear headscarves and other religious or cultural symbols

Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school, so we can answer questions about the policy and respond to any requests.

### **3. Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

### **4.0 Expectations for school uniform**

#### **4.1 Nursery Uniform**

The Nursery uniform has been designed to ensure the safety, comfort and independence of the children.

Autumn & Winter:

- Red St. Ursula's Nursery sweatshirt
- Black jogging bottoms
- White St. Ursula's polo shirt
- Shoes or trainers with Velcro fastenings

Spring & Summer:

- Red St. Ursula's sweatshirt
- White St. Ursula's polo shirt
- Red pull up shorts
- Shoes or trainers with Velcro fastenings

***Please note:***

- Skirts, dresses, sandals and open toed shoes are unsuitable for the many physical activities in the Foundation Stage Curriculum.
- A warm jacket, which is easy to fasten, is essential for outdoor play.
- Shoes should be of a sensible and safe design with Velcro fastenings. Footwear must be suitable and safe for outdoor activities. Boots are not suitable for indoor wear.
- Children will need a spare set of clothes in a bag for emergencies.

**4.2 Reception & KS1 Winter Uniform**

- Grey pinafore (no skirts) / Long grey trousers
- White blouse / shirt
- Red and grey school tie (preferably elasticated)
- Red cardigan / jumper
- Grey, black or red tights or socks
- Black leather type shoes (No shoes with laces for Reception children; no trainers)
- A warm jacket which is easy to fasten (essential for outdoor play)

**4.3 Reception & KS1 Summer Uniform**

- Red gingham school summer dress (Not separate skirt and top)
- Red cardigan / Jumper
- Short grey trousers and School polo shirt with logo
- White socks (No tights to be worn with summer dresses)
- Grey or black socks
- Black leather type shoes (Not open toed sandals; no shoes with laces for Reception children; no trainers)

**4.4 KS2 Uniform**

- Grey skirt/pinafore dress / Plain grey trousers or shorts (**not black**)
- White blouse / shirt
- Red and grey school tie
- Red & white gingham dress (summer only)
- White polo shirt with school logo (summer only)
- Red cardigan / jumper
- Red / white / grey socks
- Red / grey tights permitted during the winter
- Black sensible school shoes (no heels and no trainers)
- Red cap for summer

**4.5 Blazers**

Grey school blazers, with the red school logo, are available to order for children from Reception to Year 6. These can be worn at any time and are **optional**.

#### 4.6 Outdoor Coats

- Coats should be of suitable style for cold and wet weather, preferably with a hood.
- Bright colours or coats with reflective strips are preferred to ensure that children are clearly visible.
- Warm, red waterproof coats are available to purchase online through our uniform stockists, however this is not compulsory.

#### 4.7 P.E. Kit

- Plain black tracksuit (Logo optional) (Jogging bottoms and top)
- T-shirt in house colour with school logo
- Black shorts (Summer Term)
- Plimsolls (KS2 pupils only - for PE in the Hall)
- Trainers (for PE on Playground or field)
- Swimming hat (Year 5 & 6 only)
- Water bottle

HOUSE COLOURS	
St Angela	Green
St Dominic	Yellow
St Edward	Red
St Mary	Blue



#### **5.0 Where to Purchase**

All our school uniform is available to order online from **School Wear Centres:**

School Wear Centres  
203 Timberlog Lane  
Basildon  
Near Vange  
Essex SS14 1PB

<https://schoolwearcentres.com/collections/st-ursula-infants-school>

#### 6.0 Footwear

- Smart black/grey ankle boots may be worn in winter. (Boots must not have a heel. No boots with laces for Reception children)
- In times of severe cold / wet weather, walking boots or wellington boots may be worn to school, and for outdoor use at break and lunch, but children must have their school shoes with them to change into whilst inside the school building if ankle boots are not worn.
- **Nursery:** Trainers with Velcro fastenings may be worn.
- **Reception to Year 6:** Trainers may only be worn with PE uniform. (Children in Reception may only wear trainers with Velcro fastenings).

#### 7.0 Appearance

- Hairstyles should be sensible for school, no colour or additives are permitted (except on non-uniform days).
- Long hair should be tied back.
- Hair accessories should be red, white, black or grey.
- Hair accessories should be discreet and suitable for school.

- No colourful braids or hair extensions.

### **8.0 Jewellery**

Jewellery is not allowed to be worn by boys and girls in our school. However, wristwatches may be worn by children **from Year 2** upwards. Smart watches and Fitbits are not permitted.

EARRINGS are NOT allowed to be worn by children at any time for Health & Safety reasons. Kindly ensure that if you decide to have your child's ears pierced this is undertaken on the first day of the Summer Holiday to ensure that no earrings are worn when your child returns to school in September.

### **9.0 Cycle helmets**

Cycle helmets are to be worn when using a scooter or bicycle to travel to and from school.

### **10. Monitoring arrangements**

This policy will be reviewed annually by the Headteacher and Governing Body.

**Please ensure that all clothing is clearly labelled with your child's name.**

Signed:

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Headteacher:

Governor:

Date:

Date for review: